5. What are the causes for the limited success of Worker's participation in management in India? Suggest the measures to improve their performance.

6. What are the desirable features of a Grievance procedure? Which points should be remembered when handling a grievance?

7. Define the term "Trade Union". Explain the functions of Trade Unions in India.

8. Has collective Bargaining flourished in India? If not what are the reasons? How can we make it work in India?
6. What is meant by Industrial Relations? What is their importance? Describe the conditions for good Industrial relations.

7. Give the meaning of the term 'strike' and 'lock-out' state the circumstances in which strikes and Lock-outs are prohibited and becomes illegal.

8. Write a note on:
   (a) Employee safe
   (b) Industrial Health.
D 1278

Reg. No. : .................................................

Q.P. Code : [07 DDLL 03]

(For the candidates admitted from 2007 onwards)

DIPLOMA IN LABOUR LAW EXAMINATION,
DECEMBER 2010.

LABOUR LAW — II

Time : Three hours Maximum : 100 marks
Answer any FIVE questions.
All questions carry equal marks.

\[(5 \times 20) = 100\]

1. Describe the provisions of the Factories Act 1948 with regard to safety.

2. Explain the procedure of appointment of Inspectors under the payment of wages Act 1936. What are their powers and functions?

3. Give the procedure for fixing and revising minimum Wages.

4. Explain the computation of gross profit of a banking company under the Payment of Bonus Act 1965.

5. How far an employer liable for compensation to a workman injured by an accident arising out of and in the course of his employment?

6. Explain the provisions of the Factories Act 1948 with regard to Welfare of the Workers.

7. State the provisions of the Payment of Wages Act 1936 with regard to penalty for offences.

8. Describe the provisions of the Workmen Compensation Act 1923 relating to Distribution of compensation.
Reg. No. : ..........................

D 1279  Q.P. Code : [07 DDLL 04]

(For the candidates admitted from 2007 onwards)

DIPLOMA IN LABOUR LAW EXAMINATION,
DECEMBER 2010.

LABOUR LAW – III

Time: Three hours Maximum: 100 marks

Answer any FIVE questions.

All questions carry equal marks.

\[(5 \times 20 = 100)\]

1. When can an employer retrench a workman? What are the circumstances which a Woman loses the right to retrenchment compensation? State the conditions precedent to Retrenchment.

2. Explain the rules as to determination and recovery of the amount of gratuity under the payment of Gratuity Act 1972.

3. What are the matters for which provision may be made in the Family Pension Scheme?

4. Explain the general provision regarding benefits under the Employees state Insurance Act 1948.

5. Enumerate the powers and duties of Inspectors appointed for the purposes of the maternity Benefit Act 1961.

6. Discuss the provisions of the Industrial Disputes Act 1947 relating to prohibition to strikes and Lock-outs.

7. What matters are to be provided for in the Employees Deposit Linked insurance Scheme?

8. What are the conditions for the payment of maternity benefits under the maternity Benefit Act 1961? When is this benefit forfeited?