

NDA SALARY

TERMS AND CONDITIONS OF SERVICES

11. Army Officers and equivalent ranks in Air Force and Navy

(i) Fixed Stipend for Cadet Training:-

Stipend to Gentlemen Cadets during the entire duration of training in Service academies i.e. during training period at IMA.	Rs 56,100/- p.m.* (Starting pay in Level 10)
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* On successful commissioning, the pay in the Pay matrix of the Officer commissioned shall be fixed in first Cell of Level 10 and the period of training shall not be treated as commissioned service and arrears on account of admissible allowances, as applicable, for the training period shall be paid to cadets.

(ii) **Pay**

(a)

Rank	Pay Level (in Rs.)
Lt to Maj	Lt - Level 10 (56,100 – 1,77,500) Capt - Level 10 B (61,300-1,93,900) Maj - Level 11 (69,400 – 2,07,200)
Lt Col to Maj Gen	Lt Col - Level 12A (1,21,200 – 2,12,400) Col - Level 13 (1,30,600-2,15,900) Brig - Level 13A (1,39,600-2,17,600) Maj Gen - Level 14 (1,44,200-2,18,200)
Lt Gen HAG Scale	Level 15 (1, 82, 200-2,24,100)
HAG+Scale	Level 16 (2,05,400 – 2,24,400)
VCOAS/Army Cdr/ Lt Gen(NFSG)	Level 17 (2,25,000/-) (fixed)
COAS	Level 18 (2,50,000/-) (fixed)

(b) **MSP to the officer is as follows:-**

Military Service Pay(MSP) to the officers from the rank of Lt to Brig	Rs 15,500 p.m. fixed
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(c) **Flying Allowance:** The Army Aviators (Pilots) serving in the Army Aviation Corps are entitled to flying allowance at Rs 25,000/- p.m.

(d) **Other allowance:-**

Dearness Allowance	Admissible at the same rates and under the same conditions as are applicable to the civilian personnel from time to time.
Para Allce	Rs 10,500/- pm
Para Reserve Allce	Rs 2,625/- pm
Para Jump Instructor	Rs 10,500/- pm

Allce	
Project Allce	Rs 3,400/- pm
Special Forces Allce	Rs 25,000/- pm
Technical Allce (Tier-I)	Rs 3,000/- pm
Technical Allce (Tier-II)	Rs 4,500/- pm

(e) Depending upon rank and area of posting, officer posted to Field Areas will be eligible for the following Field Area allowances:-

Level	Highly Active Field Area Allce	Field Area Allce	Modified Field Area Allce
Officers	Rs 16,900/- pm	Rs 10,500/- pm	Rs 6,300/- pm

High Altitude Allowance

Level	Category-I	Category-II	Category-III
Officers	Rs 3,400/- pm	Rs 5,300/- pm	Rs 25,000/- pm

Counter Insurgency Allowance

Level	Counter Insurgency Allce in Peace Area	Counter Insurgency Allce in Field Area	Counter Insurgency Allce in Modified Field Area
Officers	Rs 10,500/- pm	Rs 16,900/- pm	Rs 13,013/- pm

(f) **Siachen Allowance** Rs 42,500/- per month.

(g) **Uniform allowance** Rs 20,000/- per year.

(h) **Ration in Kind** In peace and Field areas

(j) **Transport Allowance (TPTA)**

Pay Level	Higher TPTA Cities (Rs. Per month)	Other Places (Rs. Per month)
Officers	Rs. 7200+DA thereon	Rs. 3600+DA thereon

(k) **Children Education Allowance. Rs. 2250/- per month** per child for two eldest surviving only. CEA is admissible from Nursery to 12th Class.

(l) **Hostel Subsidy**. Rs. 6,750/- per month per child for two eldest surviving only. CEA is admissible from Nursery to 12th Class.

(m) The following monetary benefits are available to the Cadets (Direct)/NoKs in the event of invalidment on medical grounds/death of a Cadet (Direct) due to causes attributable to or aggravated by military training :

(I) IN CASE OF DISABLEMENT

- (i) Monthly Ex-gratia amount of Rs. 9,000/- per month.
- (ii) Ex-gratia disability award @ Rs. 16200/- per month shall be payable in addition for 100% of disability during period of disablement subject to prorate reduction in case the degree of disablement is less than 100%. No disability award shall be payable in cases where the degree of disablement is less than 20%.
- (iii) Constant Attendant Allowance (CCA) @ Rs 6750/- per month for 100% disable on the recommendation of Invaliding Medical Board (IBM).

(II) IN CASE OF DEATH

- (i) Ex-gratia amount of Rs. 12.5 lakhs to the NoK.
- (ii) The Ex-gratia amount of Rs. 9000/- per month to the NoK.
- (iii) The Ex-gratia awards to Cadets (Direct) / NoK, shall be sanctioned purely on ex-gratia basis and the same shall not be treated as pension for any purpose. However, dearness relief at applicable rates shall be granted on monthly ex-gratia as well as ex-gratia disability award.

12. (a) Army Group Insurance Fund provides insurance cover of Rs. 15 lakh on payment of one time non-refundable premium of Rs. 7,200/- by cadets from the date of joining for pre-commission training i.e. for 3 years. If a cadet is relegated an additional premium of Rs. 1,355/- per relegated term is charged. Cadets who are invalidated out by IMB on account of disability and not entitled to any pension will be provided Rs. 15 lakhs for 100 percent. This will be proportionately reduced to disability upto 20 percent. However, for less than 20 percent disability, an Ex-Gratia Grant of Rs. 50,000/- for initial years of training and Rs. 1 lakh during the last year of training will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre-enrolment origin will not qualify for disability benefit and Ex-Gratia Grant. In addition, Cadets withdrawn on disciplinary grounds, expelled as undesirable or leaving the Academy voluntarily will not be eligible for disability benefits and Ex-Gratia. There is no saving component under the scheme.

(b) The Gentlemen Cadets at IMA when in receipt of stipend are insured for Rs. 75 lakh as applicable to officers of regular Army. Those who are invalidated out by IMB on account of disability and not entitled to any pension will be provided Rs. 25 Lakhs for 100 percent disability. This will be proportionately reduced to Rs. 5 lakhs for 20 percent disability. However, for less than 20% disability, an Ex-Gratia Grant of Rs. 50,000/- for initial year of training and Rs 1 lakh during the last year of training will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre-enrolment origin will not qualify for disability benefit and Ex-Gratia Grant. In addition, Lady/Gentlemen Cadets withdrawn on disciplinary grounds, expelled as an undesirable or leaving the Academy voluntarily will also not be eligible for disability benefits and Ex-Gratia. Subscription at the rate of Rs. 5,000/- is charged in advance on monthly basis from Lady/Gentlemen Cadets. The subscription for the relegated period would also be recovered at the same rate.

13. PROMOTIONAL AVENUES:

S.No.	Army	Navy	Air Force	Minimum Reckonable Commissioned Service required for Substantive Promotion
(a)	Lieutenant	Sub Lieutenant	Flying Officer	On Commission
(b)	Captain	Lieutenant	Flight Lieutenant	02 Years
(c)	Major	Lt. Commander	Squadron Leader	06 years
(d)	Lieutenant Colonel	Commander	Wing Commander	13 years
(e)	Colonel(Selection)	Captain (Selection)	Group Captain (Selection)	On Selection
(f)	Colonel (Time Scale)	Captain (Time Scale)	Group Captain (Time Scale)	26 years
(g)	Brigadier	Commodore	Air Commodore	On Selection
(h)	Major General	Rear Admiral	Air Vice Marshal	On Selection
(i)	Lieutenant General	Vice Admiral	Air Marshal	On Selection
(j)	General	Admiral	Air Chief Marshal	On Selection

14. RETIREMENT BENEFITS

Pension, gratuity and casualty pensionary award will be admissible in accordance with the rules in force from time to time.

15. LEAVE

Leave will be admissible in accordance with the rules in force from time to time.
