

RBI Grade B Syllabus

RBI Grade B Prelims Syllabus

General Awareness:

- Basic computer knowledge (MS Office)
- Operating Systems
- Number System
- Banking Terms, Current Rates (Bank rate, Repo Rate, Reverse repo rate / full forms)
- Important, Currency, and capital
- Ministers and their departments
- Indian Economy
- International Economy
- International Financial Institutions (World bank, IMF, UN, ADB-related – Members, recent development, functions)
- Finance, Shares, Various schemes of Government (MNREGA, Swabhiman, Swavlamban, Bharat Nirman etc.)
- Books & Their Authors
- Microsoft-office
- Basic knowledge of Internet & Networking
- Types of Banks
- GDP related, RBI, Fiscal-Monetary Policies
- Social Function of Banks
- UNO
- Marketing
- Awards & Honors
- Sports
- Budget
- Agriculture
- Current Affairs (last 6 months)
- Software & Hardware questions (Database & communication)
- History of computers
- Computer abbreviation

Quantitative Aptitude:

- Number, ranking and time sequence
- Causes and effects, Analytic reasoning, Direction sense test.
- Sitting arrangement
- Alphabet test, Mathematical operations test, Series test, Analogy.
- Odd Man out, Classification, Syllogism
- Coding-decoding
- Blood relations
- Decision making, Input output
- Puzzle
- Statement and conclusions

- Statement and assumptions, Statement and arguments
- Passage and conclusions
- Assertion and reasoning, Figure Series, Word formation, Series
- Statement and action courses.

English Language:

- Spotting the errors
- Phrase substitution, Ordering of sentences or jumbled up sentences
- Double blanks in a sentence, Fill in the blanks
- Cloze Test, Idioms & Phrases, Choosing the appropriate filler
- Synonyms and antonyms
- Reconstruction of sentence & passage
- One word substitution, Commonly misspelled words, Comprehensions

Reasoning:

- Partnerships, Percentage, Ratio and proportions, Average & Ages, Ratio & Proportion
- Profit and loss, Simple interest and compound interest
- Number system
- HCF & LCM, Number series, Problems based on numbers.
- Data Interpretation
- Pie charts, Bar graphs, Line graphs, Mixed graphs
- Approximation Wrong Number,
- Decimal fractions, Square root and cube root, Simplifications
- Time and work, Time and distance, Mensuration
- Permutation and combination
- Probability

RBI Grade B Mains Syllabus

For Paper 1-Economic and Social Issues:

Subject	Topics
Growth and Development	Measurement of growth National Income and per capita income Poverty Alleviation and Employment Generation in India Sustainable Development and Environmental issues
Economic Reforms in India	Industrial and Labour Policy Monetary and Fiscal Policy Privatization Role of Economic Planning
Globalization	Opening up of the Indian Economy Balance of Payments, Export-Import Policy International Economic Institutions IMF and World Bank WTO – Regional Economic Co-operation
Social Structure in India	Multiculturalism Demographic Trends Urbanization and Migration

	Gender Issues
Social Justice	Positive Discrimination in favor of the under privileged Social Movements Indian Political System Human Development Social Sectors in India, Health and Education.

Paper II: English (Writing Skills):

The Exam on English shall be framed in a manner to assess the writing skills including expression and understanding of the topic.

Paper-III: RBI Grade B Officer Syllabus for Finance and Management

For Finance
Financial System Regulators of Banks and Financial Institutions Reserve Bank of India- functions and conduct of monetary policy, Banking System in India, Financial Institutions – SIDBI, EXIM, NABARD, NHB, etc.
Financial Markets Primary and Secondary Markets (Forex, Money, Bond, Equity,etc.), functions, instruments, recent developments.
General Topics Risk Management in Banking Sector Basics of Derivatives: Forward, Futures and Swap Changing Landscape of Banking sector Recent Developments in the Financial Sector, Portfolio Investment, Public Sector Reforms, Disinvestments Financial Inclusion- use of technology Alternate source of finance, private and social cost-benefit, PublicPrivate Partnership Corporate Governance in Banking Sector, role of e-governance in addressing the issues of corruption and inefficiency in the government sector. The Union Budget – Direct and Indirect taxes; Non-tax sources of Revenue, GST, Thirteenth Finance Commission and GST, Finance Commission, Fiscal Policy, Fiscal Responsibility and Budget Management Act (FRBM), Inflation: Definition, trends, estimates, consequences, and remedies (control): WPI, CPI – components and trends.
For Management
Management Its nature and scope The Management Processes Planning, Organisation, Staffing, Directing and Controlling; The Role of a Manager in an Organisation.
Leadership The Tasks of a Leader; Leadership Styles; Leadership Theories; A successful Leader versus an effective Leader.
Human Resource Development Concept of HRD; Goals of HRD; Performance Appraisal Potential appraisal and development

Feedback and Performance Counselling
Career Planning
Training and Development
Rewards – Employee Welfare.

Motivation, Morale and Incentives
Theories of Motivation
How Managers Motivate
Concept of Morale
Factors determining morale
Role of Incentives in Building up Morale.

Communication
Steps in the Communication Process
Communication Channels
Oral versus Written Communication
Verbal versus non-verbal Communication
upward, downward and lateral communication
Barriers to Communication, Role of Information Technology.

Corporate Governance
Factors affecting Corporate Governance
Mechanisms of Corporate Governance